

**LYNDEBOROUGH BOARD OF SELECTMEN**  
**MEETING MINUTES**  
**October 23, 2013**

**Members Present:** Chairman Kevin Boette and Selectman Arnie Byam

**Staff Present:** Interim TA Burton Reynolds

**Public Present:** Lee Mayhew, Bob Rogers,

**Media Present:** Jessie Salisbury, Nancy Foster and Dave Anderson.

**Recorder:** Kathleen Humphreys

The meeting was called to order at 6:00pm.

Chairman Boette and Selectman Byam briefly discussed Rance Deware's qualifications.

**VOTE: Chairman Boette made a motion to appoint OIC Lt. Rance Deware, if he accepts the job, to the position of part-time police chief for the town of Lyndeborough. Selectman Byam seconded the motion. Motion passed.**

Mr. Reynolds brought up the topic of a background check. Chairman Boette mentioned that Sgt. Roy did a background check prior to Deware's hire in Lyndeborough and also the town of Brookline did a background check so he's comfortable with the status.

Lt. Deware was hired in Lyndeborough on October 11, 2011.

Mr. Rogers suggested the Board talk among themselves as to why so few applicants applied and also why OIC Deware is now having trouble hiring new officers. Chairman Boette suggested one just read the papers to know why. "If we can create a stable reliable police force and when you do a search for Lyndeborough you'll get a good search in the future. We have not had a stable police force in a long time," said Boette.

Selectman Byam added neighboring towns were looking for full-time chief and if we opened this job to a fulltime position with benefits it might have been different. Mr. Rogers questioned if it was a candidate the Board liked maybe the town would not object to get that in order to attract the best candidate to have to provide benefits.

Chairman Boette suggested planning ahead so there is money in the budget if the need arises again. Selectman Byam said "We have a very good candidate".

Reporter Foster asked what the salary of the position is. Chairman Boette responded they will go into a non-public session to determine salary and it will be public knowledge after that.

Reporter Foster asked about the hours and the answer was 32 hours/week, no benefits but the option to purchase dental and long term disability.

**VOTE: Chairman Boette made a motion at 6:10pm to close the public portion of the meeting and go into non-public session. Selectman Byam seconded the motion. Motion passed.**

**Adjournment:**

Public meeting was adjourned at 6:10pm.

The Board will go into Non-Public RSA 91-A: 3 II (a)

Selectman Fred Douglas arrived at 6:15pm and joined the non-public session before it started.

**VOTE: A motion to reconvene to public session was made by Selectman Douglas at 7:25pm. The motion was seconded by Selectman Byam. Motion passed.**

Lt. Deware joined the Board at this time. Town Administrator Reynolds shared with Lt. Deware the desire of the Board to offer him the Chief of Police position. Their expectations is a salary of \$54,000 per year for a 32-hour per week position. Lt. Deware accepted the offer. His only request was to ask if he could purchase some disability coverage if he paid for it and the Board was agreeable. The part-time chief position will direct report to the Town Administrator, though it may be difficult until the T.A. position reverts back to full-time. Swearing-in will be October 30, 2013 at 7:00pm

**VOTE: A motion to adjourn was made by Selectman Douglas at 7:55pm. The motion was seconded by Selectman Byam. Motion passed.**

Date: October 23, 2013

Kathleen Humphreys, Recorder

Kevin J. Boette  
Chairman

Arnie Byam III

Fred Douglas

**APPROVED BY THE BOARD OF SELECTMEN ON OCTOBER 30, 2013**